

Ha Noi, June 25 2026



**AGENDA
OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
AND THE 2026–2031 TERM**

Time: From 08:00, June 26, 2026

Venue: Hall on the 10th Floor, Headquarters of Machines and Industrial Equipment Corporation, No. 7A Mac Thi Bui Street, Vinh Tuy Ward, Hanoi City.

Time	Contents	Chairperson
08 ^h 00 - 08 ^h 30	<ul style="list-style-type: none"> - Reception of delegates and shareholders - Verification of shareholders' eligibility; distribution of voting and meeting documents to shareholders 	Organizing Committee
08 ^h 30 - 08 ^h 45	<ul style="list-style-type: none"> - Report on verification of attending shareholders and announcement of quorum for convening the Meeting - Opening remarks; introduction of delegates - Introduction and approval of the Presidium and Vote Counting Committee - Introduction of the Secretariat and Vote Counting Committee 	Organizing Committee
08 ^h 45 - 09 ^h 00	<ul style="list-style-type: none"> - Opening speech of the Meeting - Approval of the Meeting Agenda - Approval of the Working Regulations of the Meeting 	Presidium
	Matters to be discussed and approved at the Meeting:	Presidium
09 ^h 00 - 10 ^h 15	<ul style="list-style-type: none"> - Report of the Board of Directors on corporate governance and the performance results of the Board and its members in 2025; 2026 business plan. - Report of the Board of Directors on the performance results of the Board and its members for the 2021–2026 term; orientation and plan for the 2026–2031 term. - Report on the corporate governance model of the Corporation in 2025. 	Presidium



Time	Contents	Chairperson
	<ul style="list-style-type: none"> - Report of the Supervisory Board on the Corporation's business performance, the performance of the Board of Directors, the General Director in 2025, and the 2026 plan. - Report of the Supervisory Board on the Corporation's business performance, the performance of the Board of Directors, the General Director for the 2021–2026 term, and the plan for the 2026–2031 term. - Report assessing the performance results of the Supervisory Board and its members in 2025 and for the 2021–2026 term. - Report on 2025 production and business performance and the 2026 plan. - Report on the appraisal of the audited 2025 Consolidated and Separate Financial Statements and the review of profit distribution and allocation of the parent company's profit after tax in 2025 and the 2026 profit plan. - Adjustment and increase of the owner's contributed capital figure in the Corporation's Financial Statements in accordance with the Company Charter. - Delisting of the Corporation's public company status. - Selection of the auditing firm for the 2026 Financial Statements. - Report on remuneration, allowances, bonuses, and other benefits paid in 2025 to members of the Board of Directors, Supervisory Board, General Director & other managers; and the 2026 remuneration and allowance plan for the Board of Directors and Supervisory Board. - Addition and amendment of the Corporation's business lines. - Amendment to the Charter on organization and operation of the Corporation. - To seek shareholders' approval on the Internal Regulations and the Rules of Operation of the Board of Directors of the Corporation at the latest General Meeting of Shareholders or by other forms as provided in the Corporation's Charter. - To seek shareholders' approval on the Rules of Operation of the Supervisory Board of the Corporation at the latest General Meeting of Shareholders or by other forms as provided in the Corporation's Charter. 	

Time	Contents	Chairperson
	- Other matters under the authority of the General Meeting of Shareholders (if any).	
10 ^h 15 - 10 ^h 30	<p>Items to be announced and disclosed at the Meeting:</p> <ul style="list-style-type: none"> - Report on related-party transactions pursuant to Clauses 1 and 2, Article 164 of the Law on Enterprises: Voting Paper No. 01 and Voting Paper No. 02. - Report on related-party transactions pursuant to Clause 2, Article 164 of the Law on Enterprises: Voting Paper No. 03. <p>(Voting Papers No. 01, No. 02 and No. 03 were disclosed together with the Meeting materials.)</p>	Presidium
10 ^h 30 - 11 ^h 00	<p>Election of the Board of Directors and the Supervisory Board for the 2026–2031 tenure</p> <ul style="list-style-type: none"> - Approval of the Regulations on nomination, self-nomination and election of members of the Board of Directors and the Supervisory Board; adoption of the voting and vote-counting procedures. - Announcement of the list of nominees and self-nominated candidates. - Conducting the election of members of the Board of Directors and the Supervisory Board. 	Presidium
11 ^h 00 - 11 ^h 15	<p>Recess and vote counting</p> <ul style="list-style-type: none"> - The Vote Counting Committee performs its duties. 	Vote Counting Committee
11 ^h 15 - 11 ^h 30	<p>Announcement of voting results</p> <ul style="list-style-type: none"> - Introduction of the Board of Directors for the 2026–2031 tenure before the Meeting. - Introduction of the Supervisory Board for the 2026–2031 tenure before the Meeting. 	Vote Counting Committee
11 ^h 30- 11 ^h 45	- Remarks by the representative of the shareholder ownership representative agency.	Representative of SCIC
11 ^h 45 - 12 ^h 00	<ul style="list-style-type: none"> - Presentation of the draft Minutes and Resolution of the Meeting. - Request for the General Meeting of Shareholders to approve and adopt the Minutes and Resolution of the Meeting. 	Secretariat and Presidium



Time	Contents	Chairperson
12 ^h 00	Declaration of the Closing of the General Meeting of Shareholders	Presidium